



HEALTH, SAFETY AND ENVIRONMENT POLICY

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HEALTH, SAFETY AND ENVIRONMENT POLICY

University Access Centre's Health, Safety and Environment ("HSE") Policy will be to:

- Have a systematic approach to HSE management designed to ensure compliance with the Kingdom of Saudi Arabia's applicable law and to achieve continuous performance improvement
- Set targets for improvement
- Measure, appraise and report on performance
- Require contractors to manage HSE in line with this policy
- Require affiliates and joint ventures under its operational control to apply this policy and use its influence to promote this policy in its or their other ventures
- Include HSE performance in the appraisal of all staff
- Inform staff of their duty to intervene if they believe an activity is unsafe or fails to meet our environmental standards

Commitment to Health, Safety and Environment

University Access Centre's commitment to Health, Safety and the Environment ("HSE") requires us to:

- Pursue the goal of no harm to people
- Protect the environment
- Protect University Access Centre's assets and third party property
- Use material and energy efficiently to provide our products and services
- Develop energy resources, products and services consistent with these aims
- Publicly report on our HSE performance
- Play a leading role in promoting best practice consistent with these aims
- Manage HSE matters as any other critical business activity
- Promote a culture in which all employees of University Access Centre share this commitment

Commitment To Sustainable Development, Biodiversity And Security

University Access Centre is also committed to respect the following additional sustainable development, biodiversity and security principles:

- Engage and work with stakeholders
- Maximize benefits to communities
- Recognizes the importance of biodiversity and commits to respect the basic concept of protected areas and work with others to maintain ecosystems
- Implement a security management system embodying the principle that a systematic proactive risk management approach is more effective than reacting to disturbances

In this way we aim to have an HSE performance we can be proud of to earn the confidence of customers, shareholders and society at large, to be a good neighbor and to contribute to sustainable development.